

ACL Team Leader Level Trainer Accreditation (3 days)

Who should attend?

This programme is open to those trainers already delivering leadership and management training, and other trainers with at least 3 months experience of delivering training.

Core Content

This three day programme gives participants full and detailed knowledge of the ACL framework, its background and structure, and methodologies for training using ACL. This includes:

- The 3 Circles of Task, Team & Individual
- 8 Team level functions of leadership
- The background to ACL
 - The Qualities Approach
 - The Situational Approach
 - The Functional Approach
- The role of a leader
- 'Satellite theories' – supporting models / theories on motivation and leadership style
- Feedback
- Action planning
- Assessment papers, and assessed delivery

Programme Format

The programme runs 0900 – 1700 each day and is a mixture of input and practical work. We strongly recommend reading *Effective Leadership* by John Adair before the programme. Accreditation status is not guaranteed and is subject to successful assessment on Day 3. Participants are given extra time to practice skills when necessary.

The benefits of becoming an Adair Accredited Trainer - Team Leader Level

On completion of an accreditation programme you will have:

- A thorough grounding in Adair principles and techniques
 - The knowledge to deliver the principles of ACL to managers at the level of Team Leader
 - Learned practical exercises which you can incorporate into your training
 - An understanding of how to develop the programme for your clients
 - The opportunity to use the 'Accredited ACL Trainer' logo in your own marketing
 - Your own Adair Leadership Trainer's Manual which provides invaluable material for your own courses
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